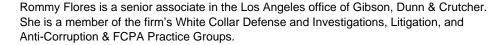
Rommy Flores

Associate Attorney

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Los Angeles



Rommy's practice focuses on government and internal investigations, white collar criminal matters, and complex civil litigation. She has successfully represented individuals and companies across a range of industries in government investigations and prosecutions in matters before the Department of Justice (DOJ), Securities and Exchange Commission (SEC), US Attorney's Offices (USAO), Financial Industry Regulatory Authority (FINRA), Office of the Comptroller of the Currency (OCC), states' Attorneys General, and others.

She has particular expertise in cross-border investigations and has handled government and internal corporate investigations related to the Foreign Corrupt Practices Act (FCPA), money laundering, accounting fraud, insider trading, and executive misconduct. She also has extensive experience responding to DOJ and SEC subpoenas. A fluent Spanish speaker, Rommy has deep experience in Latin America where she has handled numerous investigations, enforcement actions, and advised on anti-corruption compliance transactions throughout the region. Additionally, she advises clients on the effectiveness of their internal controls and compliance programs, with an emphasis on compliance with anti-corruption laws.

Rommy has considerable civil litigation experience at all stages of civil litigation, including fact discovery, expert discovery, and trial. Her litigation practice focuses on trade secret—with a focus on damages— breach of contract, and healthcare matters. Her litigation practice spans a variety of industries including software and technology, mortgage servicing, cryptocurrency, and media and sports.

Representative Matters:

Internal Investigations, Government Enforcement Defense, and Compliance

- Conducting investigation on behalf of special committee of independent directors of a cryptocurrency company into allegations of executive misconduct.
- Conducting investigation on behalf of the board of directors of pharmaceutical company into allegations of insider trading.
- Conducting a post-monitorship anti-corruption compliance review and assessment for an international telecom and manufacturing company.
- Conducting investigation on behalf of a special committee of independent directors of a California bank regarding allegations by an anonymous short seller and related SEC action.*
- · Conducting investigation into potential accounting fraud on behalf of a large



Capabilities

White Collar Defense and Investigations
Anti-Corruption & FCPA
Latin America
Law Firm Defense
Litigation
Securities Enforcement
Securities Litigation
Trade Secrets
Trials

Credentials

Education

University of California - Berkeley - 2014 Juris Doctor

Hunter College (CUNY) - 2010 Bachelor of Arts

Admissions

California Bar

construction company.*

- Representing California waste management company in parallel investigations by the US Attorney's Office and local prosecutors related to bribery.*
- Conducting investigation on behalf of large automotive manufacturer in relation to allegations of bribery by its distributors in Latin America.*
- Representing a major media company in connection with the Eastern District of New York's investigation into the role of a business partner in the FIFA corruption scandal.*
- Representing a US oilfield services company in parallel SEC and DOJ FCPA investigations regarding conduct by a subsidiary in Mexico.*
- Representing a former BSA officer of a multinational bank in an investigation by DOJ and the US Attorney's Office regarding the bank's AML program.*
- Representing several international conglomerates in investigations by multiple multinational development banks.*
- Representing multiple multinational companies in more than two dozen anticorruption compliance transactions in Latin America.

Complex Civil Litigation

- Representing leading mortgage servicing company as trial counsel in a six-week trade secret misappropriation and breach of contract arbitration.
- · Representing insurance company in breach of contract litigation.
- Representing technology company in class action litigation alleging violations of the Children's Online Privacy Protection Act (COPPA).*
- Representing large California bank in securities class action litigation.*
- Representing major conglomerate in antitrust litigation.*

Pro Bono

Rommy maintains an active pro bono practice focused on criminal defense, veteran benefits, and immigration matters. Representative matters include:

- In 2020, representing a California client wrongfully convicted of murder and successfully filing a petition for a writ of habeas corpus, resulting in her client's conviction being reversed after 25 years and his case being dismissed.*
- Successfully securing multiple years of back disability pay for a veteran wrongfully denied benefits by the US Department of Veterans Affairs.*
- Representing multiple individuals in federal court charged with drug trafficking, RICO conspiracy, and other federal crimes and successfully reducing their sentences.*
- · Securing immigration benefits for numerous clients.

Rommy earned her Juris Doctor from the University of California, Berkeley, School of Law in 2014 and received her Bachelor of Arts degree in Political Science from Hunter College in 2010.

She is a member of the State Bar of California and is admitted to practice law before the United States District Court for the Central District of California, the Northern District of California, and the Southern District of California. She is a member of the Hispanic National Bar Association, the Women's White Collar Defense Association, and the Los Angeles County Bar Association.

*Representations prior to joining Gibson, Dunn & Crutcher LLP.

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