

# Katie M. Magallanes

Associate Attorney

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Orange County

Katie Magallanes is an associate in the Orange County office of Gibson, Dunn & Crutcher. She currently practices in the firm's Labor and Employment, Class Actions, and Litigation Practice Groups.

Her practice focuses on employment and class action litigation in California. She has represented employers in class actions, representative actions under the California Private Attorneys General Act, and individual actions in state and federal court alleging wage and hour violations, discrimination, retaliation, harassment, and employment misclassification. Katie has also represented clients in complex business litigation, including complex high-stakes contract disputes and shareholder derivative lawsuits. She has supported clients in defeating class certification, obtaining summary judgment, and compelling representative actions to arbitration. She has also obtained favorable settlements in multiple actions, including after securing voluntarily dismissal of all class and representative claims.

Katie has been recognized by *Best Lawyers: Ones to Watch® in America* for Litigation – Securities (2024-2025).

Katie has extensive experience advising employers regarding personnel policies, employee handbooks, termination issues, and other employment-related matters, and has represented clients in connection with workplace investigations and compliance audits. She has represented clients in a wide variety of industries, including technology, retail, and transportation.

She earned her law degree *magna cum laude* in 2014 from the University of San Diego School of Law where she served as research editor of the *San Diego Law Review* and was elected to the Order of the Coif. During law school, Katie served as a judicial extern for the Honorable William Q. Hayes in the Southern District of California and interned in the Civil Division of the U.S. Attorney's Office. She earned a bachelor's degree in History in 2006 from the University of Southern California, graduating with Departmental Honors. Before law school, she served as an academic advisor at U.C. San Diego.

Katie is a member of the State Bar of California.



## Capabilities

Labor and Employment  
Class Actions  
Litigation  
Securities Litigation  
Trials

## Credentials

### Education

University of San Diego - 2014 Juris Doctor  
University of Southern California - 2006  
Bachelor of Arts

### Admissions

California Bar