

Danielle J. Moss

Partner

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T: +1 212.351.6338

New York

Danielle J. Moss is a partner in the New York office of Gibson, Dunn & Crutcher and a member of the firm's Labor and Employment and Litigation Practice Groups. She is recognized for representing employers across a wide range of matters, including high-stakes discrimination, harassment and retaliation claims, as well as wage and hour and restrictive covenant issues. She has also led numerous highly sensitive internal investigations.

Beyond her vast litigation experience, what sets Danielle apart is her passion for counseling clients on preventive measures such as anti-harassment training, the proper receipt and investigation of complaints, and the importance of diversity and inclusion initiatives across industries. By implementing these best practice measures, Danielle's clients are better-positioned to thrive in the modern workplace where culture is often valued above all else in order to attract, and retain, top talent.

Recognized for being dynamic and determined in her approach and adept at solving problems efficiently, Danielle has become a "go-to" lawyer for health and wellness, emerging technology, financial services, and lifestyle brand clients around the country. In her pro bono practice, Danielle remains passionate about pursuing causes that protect and advance women's and victim's rights.

Danielle is included in *Lawdragon's* 2025 "500 Leading Corporate Employment Lawyers" guide for Labor & Employment (Litigation). She was recognized by *Best Lawyers in America: Ones to Watch* for Labor and Employment Management and Labor and Employment Litigation from 2021-2022 and was named an Acritas Star Lawyer, a client-nominated recognition of stand-out lawyers in private practice, from 2019-2021.

Prior to joining Gibson Dunn, Danielle practiced in the Labor & Employment Law Department of an AmLaw 50 firm. Prior to that, she served as a Felony Assistant District Attorney at the Kings County District Attorney's Office in Brooklyn, New York.

Danielle earned her Juris Doctor from Brooklyn Law School in 2011, where she was a member of the Moot Court Honors Society as well as a recipient of the Robert Lewis Prize (for excellence in Labor Law) and Judge Doris A. Thompson Award (for excellence in Trial Advocacy). She earned a Bachelor of Science degree from Cornell University's School of Industrial & Labor Relations in 2008.

Danielle is admitted to practice in the States of New York and New Jersey and before the U.S. District Court for the Southern, Eastern, Northern, and Western Districts of New York.

Recent Representative Matters:*

- Led and concluded a nation-wide governmental audit of wage-and-hour and leave policies and practices for a publicly-traded company with no finding of liability.



Capabilities

Labor and Employment
Artificial Intelligence
Class Actions
Emerging Companies / Venture Capital
Fashion, Retail, and Consumer Products
Financial Institutions
Litigation
Media, Entertainment, and Technology
White Collar Defense and Investigations

Credentials

Education

Brooklyn Law School - 2011 Juris Doctor
Cornell University - 2008 Bachelor of Science

Admissions

New York Bar
New Jersey Bar

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- Prevailed at arbitration resulting in the complete dismissal of gender discrimination, sexual harassment, and whistleblower retaliation claims brought by a former executive against a publicly-traded company, its CEO, and its CFO.
- Successfully brought a motion to dismiss sexual harassment, gender discrimination and retaliation claims brought by a former employee against a major corporation.
- Led and concluded the investigation of highly sensitive and widely publicized discrimination, harassment, and retaliation claims against various executives at a major television network.
- Successfully brought a motion to dismiss and compel arbitration of sexual harassment and gender discrimination claims which had received press coverage post-New York State's passage of budgetary measures precluding mandatory arbitration of sexual harassment claims.
- Led and concluded numerous investigations of sexual harassment, discrimination, and retaliation claims brought by current and former employees against several major corporations and cultural institutions.
- Conducted an extensive overhaul of executive compensation as well as on-air talent agreements and advised an emerging technology company regarding a wage-hour audit.
- Led and concluded the investigation of a highly sensitive sexual assault and harassment claim brought by a current employee against another employee at a publicly-traded company.
- Achieved settlement of a discrimination and sexual harassment lawsuit for \$150,000 (inclusive of attorney's fees and releases) brought against a financial institution client in which plaintiff's counsel initially presented a \$9 million demand.
- Successfully defended numerous retail, food and beverage, and fashion industry clients against charges brought by former employees before the New York State Division of Human Rights ("NYSDHR") and New York City Commission on Human Rights ("NYCCHR") alleging harassment, discrimination and retaliation.
- Prevailed in a Minimum Standards Hearing before JAMS to require the opposing party to share the cost of arbitration.
- Obtained a T Non-Immigrant Status Visa ("T-Visa") for a client under the Victims of Trafficking and Violence Protection Act ("VTVPA").

**Some representations occurred prior to Danielle's association with Gibson Dunn.*