

Matthew Sappington

Associate Attorney

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Washington, D.C.

Matthew P. Sappington is an associate in the Washington, D.C. office of Gibson, Dunn & Crutcher. He is a member of the firm's Litigation Department and Labor & Employment Practice Group.

Matt has represented clients in a wide range of employment litigation matters, including cases involving allegations of discrimination, harassment, retaliation, wrongful termination, breach of contract, wage-and-hour violations, misclassification under the Fair Labor Standards Act, and trade secret misappropriation.

In addition to his litigation experience, Matt often advises clients on a variety of employment-related issues and assists clients in drafting employment agreements and conducting pre-litigation investigations of employment-related claims.

Matt also maintains an active pro bono practice, including advising local nonprofits on employment-related matters and representing and advising veterans.

Before joining the firm, Matt served as a law clerk to the Honorable Amalya L. Kearse of the United States Court of Appeals for the Second Circuit and the Honorable Michael M. Mihm of the United States District Court for the Central District of Illinois.

Matt received his Juris Doctor *magna cum laude* in 2016 from the University of Michigan Law School, where he was elected to the Order of the Coif and served as an Articles Editor of the *Michigan Law Review*. He received his Bachelor of Arts in History *summa cum laude* in 2013 from Northwestern University, where he was elected to Phi Beta Kappa during his junior year.

Matt is a member of the District of Columbia and Illinois bars. He is admitted to practice before the United States Courts of Appeals for the Seventh and District of Columbia Circuits and the United States District Courts for the District of Columbia and the Central District of Illinois.



Capabilities

Labor and Employment

Credentials

Education

University of Michigan - 2016 Juris Doctor
Northwestern University - 2013 Bachelor of Arts

Admissions

District of Columbia Bar

Clerkships

US Court of Appeals, 2nd Circuit, Hon.
Amalya L. Kearse, 2017 - 2018
USDC, Central District of Illinois, Hon.
Michael M. Mihm, 2016 - 2017