

Stephanie L. Silvano

Associate Attorney

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New York

Stephanie Silvano is an associate in the New York office of Gibson, Dunn & Crutcher. She is a member of the firm's Litigation Department and Labor & Employment Practice Group.

Stephanie has represented a diverse range of clients in complex matters in state and federal courts in all phases of litigation, as well as before federal and state government agencies. She also assists clients in a wide range of employment law matters, including cases involving allegations of discrimination, harassment, retaliation, breach of contract, and wage-and-hour violations. Stephanie has been a member of numerous trial teams, including the team that obtained a complete dismissal of SEC administrative proceedings against Lynn Tilton and Patriarch Partners, as well as the team that obtained a complete defense verdict for an alternative investment manager in a \$250 million negligent misrepresentation lawsuit.

She maintains an active *pro bono* practice, including representing immigration clients in removal proceedings in immigration courts, and has successfully helped applicants obtain legal status in the United States. Additionally, she advises non-profit organizations on compliance with employment-related laws, as well as the development of personnel policies and procedures, and has conducted internal investigations regarding sensitive employment matters.

Stephanie earned her Juris Doctor, *magna cum laude*, Order of the Coif, from Fordham University School of Law in 2015. While in law school, she served as an Articles & Notes Editor of the *Fordham Law Review* and a member of the Moot Court Board. Stephanie graduated, *summa cum laude*, from The George Washington University in 2012, with a Bachelor of Business Administration degree.

She is admitted to practice in the States of New York and New Jersey and before the U.S. District Courts for the Southern District of New York, Eastern District of New York, and New Jersey.



Capabilities

Litigation
Labor and Employment

Credentials

Education

Fordham University - 2015 Juris Doctor
George Washington University - 2012
B.B.A. Business Administration

Admissions

New York Bar
New Jersey Bar