## **GIBSON DUNN**

## Pro Bono Newsletter – Racial Justice Initiative (December 2020)

Pro Bono | December 22, 2020

This last year has brought with it unprecedented challenges to our personal and professional lives as we sought to deal with the widespread ramifications of the coronavirus pandemic. Amidst this backdrop, we all watched in horror as the brutal killing of George Floyd by the police was captured on camera, sparking activism, protests, and discussions about racism and inequality in the United States and around the world, including here at Gibson Dunn. Immediately the firm spoke out and, more importantly, acted to reaffirm its commitment to addressing and tackling racial justice and equity issues. As part of that, we refocused and recommitted our efforts to take on pro bono matters that directly impact systemic racism and racial justice, including police reform, criminal justice reform, equity in education and health care, and much more. We have also launched several racial justice-focused pro bono collaborations with many of the Firm's corporate clients. In the past six months, nearly 400 lawyers have dedicated more than 16,000 hours to over 50 matters dedicated to achieving racial equity.

As we all know, when this Firm puts its mind to a cause, we can achieve great things. And, just as we have with issues like LGBTQ rights and immigrant rights, Gibson Dunn is dedicated to playing a meaningful role in the fight against policies, practices, and actions that produce unequitable outcomes for people of color. Together we will achieve lasting, real change.

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