

Webcast: Executive Compensation Updates and Trends: What You Need to Know

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Join us for a recorded 60-minute briefing covering key developments in the executive compensation space. Mike Scanlon, Tino Salazar and Krista Hanvey outline recent legislative and regulatory developments and provide practical tips to help you prepare for proxy and incentive compensation grant season. Topics to be discussed:

- The SEC's new Pay versus Performance disclosure requirements
- The SEC's new Clawback rule requirements and DOJ focus on such policies
- State law restrictive covenant trends and how they may affect your grant agreements
- ESG performance metrics in incentive compensation

Related People

[Krista P. Hanvey](#)

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PANELISTS: **Krista P. Hanvey** is Co-Chair of Gibson Dunn's Employee Benefits and Executive Compensation practice group and Co-Partner-In-Charge in the firm's Dallas office. She counsels clients of all sizes across all industries, both public and private, using a multi-disciplinary approach to compensation and benefits matters that crosses tax, securities, labor, accounting and traditional employee benefits legal requirements. Ms. Hanvey has significant experience with all aspects of executive compensation, health and welfare benefit plan, and retirement plan compliance, planning, and transactional support. She also routinely advises clients with respect to general corporate and non-profit governance matters. **Michael J. Scanlon** is a partner in the Washington, D.C. office of Gibson, Dunn & Crutcher. He is a member of the firm's Securities Regulation and Corporate Governance, Securities Enforcement, and Corporate Transactions Practice Groups, and has an extensive practice representing U.S. and foreign public company and audit firm clients on regulatory, corporate governance, and enforcement matters. Mr. Scanlon advises corporate clients on SEC compliance and disclosure issues, the Sarbanes-Oxley Act of 2002, and corporate governance best practices, with a particular focus on financial reporting matters. He frequently represents both accounting firms and public company clients on SEC and PCAOB accounting and auditing matters, including financial statement materiality and restatement issues, internal control issues, auditor independence, and other accounting-related disclosure issues. **Tino Salazar** is an associate in the Los Angeles office of Gibson, Dunn & Crutcher. He is a member of the firm's Corporate Department and a member of the firm's Executive Compensation and Employee Benefits Practice Group. His practice focuses on all aspects of executive compensation and employee benefits. Mr. Salazar's practice encompasses tax, ERISA, accounting, corporate, and securities law aspects of equity and other incentive compensation plans and executive employment and severance arrangements.

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