GIBSON DUNN | Diversity

DUBAI OVERVIEW

DIVERSITY COMMITTEE

The Dubai office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's Dubai office. Under associate attorneys Nooree Moola, Amber Pledge, and Ryan Whelan's leadership, the Committee typically annually and the meetings are widely attended by attorneys in the office.

AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the Washington, DC office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

DIVERSITY LEADERSHIP

Diversity Chairs

Associates: Nooree Moola | NMoola@gibsondunn.com | 971 (0)4 318 4643

Amber Pledge | <u>APledge@gibsondunn.com</u> | 971 (0)4 318 4663 Ryan Whelan | <u>RWhelan@gibsondunn.com</u> | 971 (0)4 318 4627

WOMEN OF GIBSON DUNN | DUBAI PROGRAMMING

- Women's Breakfast with London Associate Amy Kennedy
- Women's Lunch with Hong Kong Partner Kelly Austin

RECENT DIVERSITY PROGRAMMING

Europe, Middle East & Asia Women's Initiative Launch

Our Europe, Middle East and Asia offices hosted the inaugural EMEA Women's Event, which was hosted live in London with other offices joining via videoconference. The discussion was on women's rights around the globe, and our attorneys were joined by Maggie Murphy, the founder of "An Equal Playing Field," an organization which aims to promote women and girls' opportunities to advance equality.