

GIBSON DUNN

Diversity & Inclusion Scholarship Advance Application Program

At Gibson Dunn, we hold respect as a core value and strive to cultivate a culturally fluent, open environment that welcomes individuals from diverse backgrounds and perspectives. To further our efforts, Gibson Dunn will award several \$50,000 scholarships to rising 2L law students who have demonstrated resilience and excellence on their path toward a career in law. We are excited to meet the Class of 2026 and eager to make offers for our 2025 summer program.

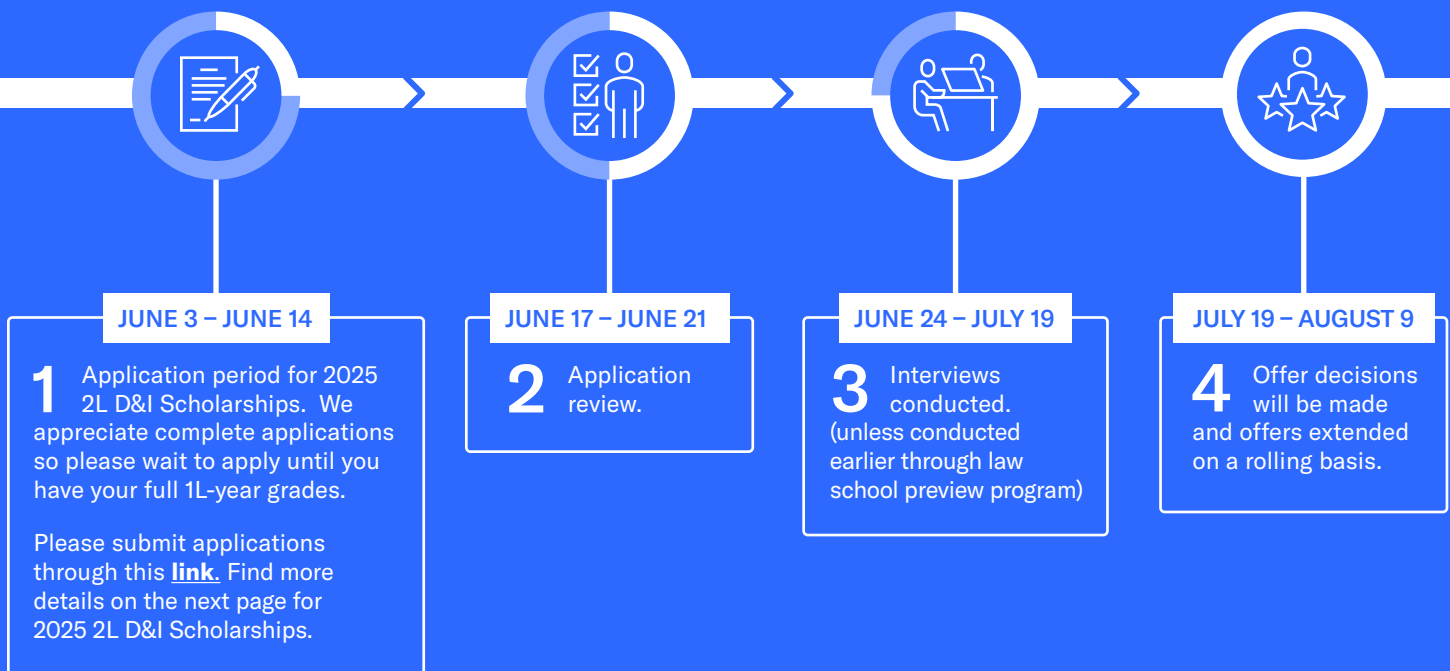
If you are interested in applying for our D&I scholarship program, and a summer associate position with us, please check out the application timeline below.

We look forward to hearing from you!

Please note the following:

- If we are participating in your school's summer "preview" or "resume collect" program, please also apply for a summer associate position with Gibson Dunn through that program. We plan on doing the majority of our hiring through such programs. We will only interview each candidate once and may see some students during this advance application period and some through school-organized interview programs.
- In order to allow us to maximize opportunities for all students interviewing with us, we ask that students respond with a decision within 14 days of receiving their D&I scholarship offer. Through this advance application program, you may alternatively receive an offer for a 2025 summer position that does not include a scholarship.
- We respect law schools' employer recruiting policies (as we hope do other law firms). To that end, prior to applying to this D&I scholarship program, we ask that you confirm that your participation in this application program and its timing complies with your school's policies.

Application Timeline:



In selecting the scholarship recipients, Gibson Dunn will consider:

- Students' life experiences and backgrounds (including, if applicable, being the first in their family to attend a four-year undergraduate institution)
- Scholastic achievements and extracurricular activities
- Leadership qualities and ability to work on a team
- Demonstrated commitment to promoting diversity and inclusion in the legal profession.

Each scholarship will be contingent on the student joining the full 2025 summer program in one of our domestic offices following the conclusion of their second year of law school. Scholarship amounts shall be \$50,000 (less applicable tax withholdings) and will be paid partially upon starting the 2025 summer program and partially upon joining as a full-time associate following your graduation from law school.

Eligible students must intend to practice law in a U.S. city in which Gibson Dunn has an office. They must be currently enrolled in a full-time Juris Doctor program, with an expected graduation date of spring 2026, and must not be the recipient of a similar award (impacting their 2025 summer) from another law firm.

To be considered for a Gibson Dunn D&I Scholarship, please complete and submit a 2025 2L D&I Scholarship application through our [website](#).

Your completed application package must include the following items:

- Resumé
- Unofficial or Official Law School Transcript
- Cover letter indicating which Gibson Dunn office you are interested in working in and discussing your background, life experiences, and/or your commitment to advancing diversity (no more than two (2) pages, double-spaced).