



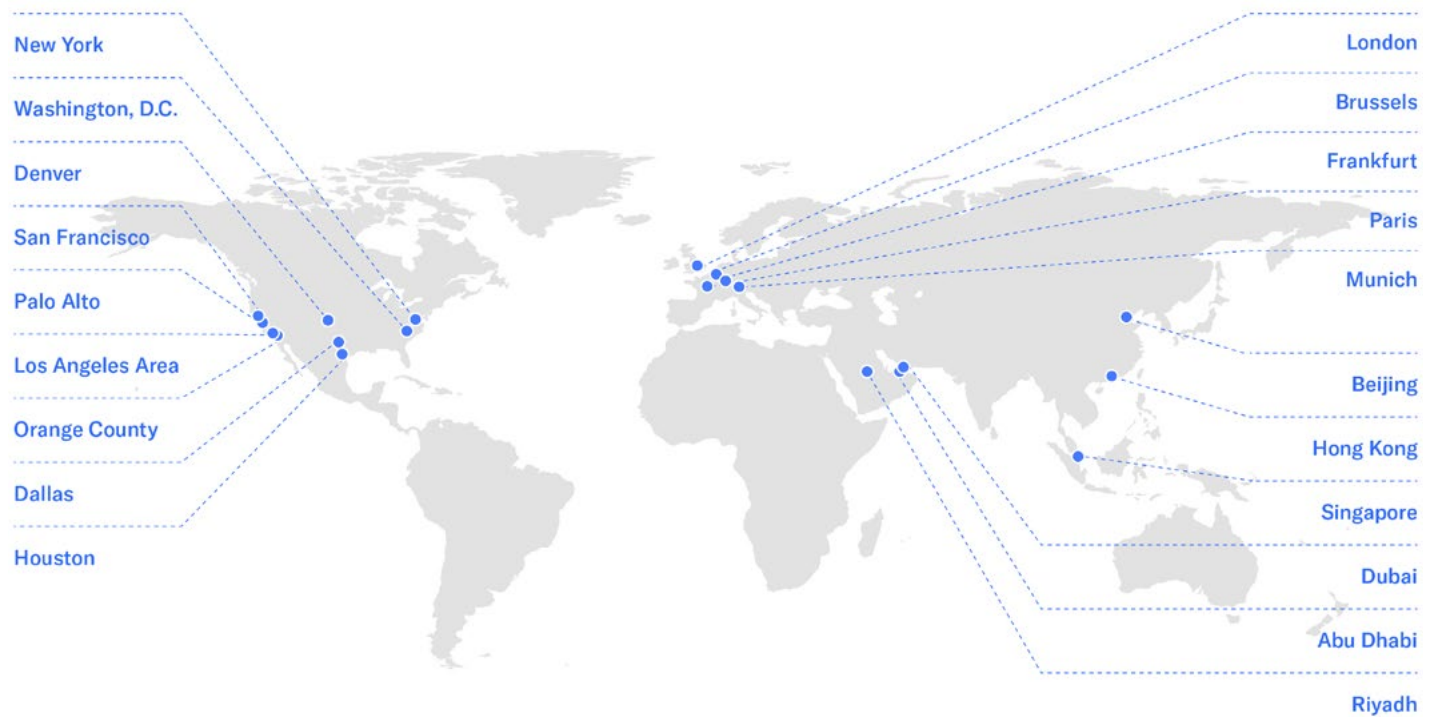
# TRAINING WITH GIBSON DUNN: LONDON

GIBSON DUNN

Gibson, Dunn & Crutcher LLP is a leading international law firm, with a history spanning more than 130 years.

We have over 1,900 lawyers in 21 offices located in major commercial centres across the globe.

## A Truly International Firm



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# MARK SPEROTTO, TRAINING PARTNER OF THE LONDON OFFICE



**Mark Sperotto**

**Training Partner of the  
London Office**

I am delighted to be the Training Partner for Gibson Dunn's graduate recruitment programme. Alongside my day-to-day corporate practice, I work closely with the partners-in-charge of the London office and our Graduate Recruitment and Development team to develop and oversee the programme. We are committed to putting in place the structures and support mechanisms to encourage and nurture the careers of our trainees in order to help them become the best lawyers they can be. We very much hope that our trainees will be the future associates and partners of the firm.

I joined Gibson Dunn from a major English City firm where I was heavily involved with recruitment throughout my career, and I really enjoy the opportunity to encourage and help trainees and younger lawyers at the outset of their careers. As Training Partner at Gibson Dunn, I will be on hand throughout your training contract to answer any questions you may have and provide support as you progress through the two years and beyond.

Once you have read this brochure and, I hope you had the chance to talk to some of us, you will have a better idea of who we are and what we do. I believe that Gibson Dunn offers trainees a unique opportunity to develop their careers in the London office of a truly international firm. If that sounds interesting to you, why not apply for a place on our open day or summer vacation scheme. You never know where it might lead!

I hope to welcome you to our London office soon.

With best wishes,

A handwritten signature in black ink, appearing to be 'MS'.

# The London Office

Gibson Dunn has had an office in London for 45 years, making us one of the most longstanding London offices of any international law firm. The London office occupies the ideal position of benefiting from the resources, support and expertise of a truly global organisation, whilst retaining the distinctive 'feel' of an English firm.

We offer a full range of English law services to clients all over the world. A large proportion of our work is led by lawyers in the London office. On other occasions, the London office works as part of an international team with other Gibson Dunn offices. The vast majority of our partners and associates are English-qualified (several are dual-qualified) and have trained and worked across the full range of Magic Circle and other top firms in the City of London. This range and depth of expertise is brought to bear on a daily basis in all aspects of the Gibson Dunn training contract.

Our clients include listed companies, large private companies, investment banks, sovereign states, governmental entities, private equity firms, start-ups and many other organisations with international operations and ambitions.

Equally important to the firm and to the London office are our pro bono clients; we consider pro bono work to be part and parcel of our practice of the law. We act for a wide variety of organisations and charities. More information about our pro bono work can be found on page 28.

## Major Practice Groups In London Include:

- Business and Human Rights
- Business Restructuring and Reorganisation
- Capital Markets
- Commercial Litigation
- Commercial Real Estate
- Competition
- Data Privacy, Cyber and Data Innovation
- Employment
- Energy and Natural Resources
- Finance
- Financial Regulatory
- Investment Funds
- International Arbitration
- Mergers and Acquisitions
- Private Equity
- Projects and Infrastructure
- Regulatory and White Collar Investigations
- Tax
- Tech Transactions

# What We Do – Dispute Resolution

- Commercial Litigation
- International Arbitration
- Multi-Jurisdictional Litigation
- Employment Law Disputes
- White Collar Crime /  
Anti-Corruption / Sanctions
- Data Privacy
- Energy and Natural  
Resources
- Global Investigations
- Competition and consumer  
Law Disputes
- Administrative Law Disputes
- EU Disputes
- Parliamentary and Public  
Inquiries

Our disputes team is repeatedly recognised as Number 1 globally and has a wealth of experience in taking complex matters to trial, advocating bet-the-company international arbitrations around the globe, and handling cutting-edge competition litigation and white-collar mandates.

Our teams are led by highly distinguished lawyers, who provide thought leadership and cutting-edge market advice; they include eminent King’s Counsel, former senior U.K./EU competition/regulatory officials, and best-in-class lawyers recognised in the leading legal directories.

## Representative clients



## Awards



*Global Arbitration Review* ranked Gibson Dunn among the 2024 GAR 30, its annual ranking of the world’s leading international arbitration practices.



“Fearsome Foursome”  
Most Feared Law Firms in Litigation.



*Gibson Dunn recognised globally and in the Asia-Pacific, Europe, Latin America, and Middle East regions*



Gibson Dunn recognised in its Asia Pacific, EMEA, Germany, Latin America, United States and UK guides.

# What We Do - Transactional Department

- Mergers and Acquisitions, Joint Ventures
- Capital Markets
- Competition Law
- Real Estate
- Regulatory
- Private Equity
- Finance
- Restructuring and Insolvency
- Employment
- Investment Funds
- Energy and Natural Resources
- Tax

We believe that few other firms have a market-leading corporate finance capability in London on a top U.S. platform. This is vitally important for us because of the continuing demand by businesses around the world for access to the U.S. capital markets and the growing extra-territorial reach of U.S. regulators.

A critical further differentiator is that our approach is for partners to be “hands on” which ensures that trainees have the benefit of the highest level of guidance and support on a day-to-day basis.

## Representative Clients

Brookfield

KKR

Goldman Sachs



INVESTCORP

IPI



THG

## Awards



Gibson, Dunn & Crutcher LLP

Gibson Dunn was recognized with seven firm and 18 individual rankings in the 2024 edition of *Chambers UK*



*Best Lawyers* in the United Kingdom 2025 Recognizes 25 Gibson Dunn Lawyers



Gibson, Dunn & Crutcher LLP

*In the 2024 edition of Chambers Global, Gibson Dunn earned 200 total rankings – 80 firm practice group rankings and 120 individual rankings.*



Law360 named Gibson Dunn a Firm of the Year for 2023, one of eight firms that received the most Practice Group of the Year awards.



Gibson Dunn earned 21 practice area rankings in the 2024 edition of *The Legal 500 UK*.



# MEET OUR LONDON TRAINEES

Saad Khan,  
Trainee,  
Geography, Oxford University  
JOINED GIBSON DUNN IN 2023



## Meet Our London Trainees

“My training contract so far has been an incredible adventure and learning opportunity and I would highly encourage anyone seeking an intellectually stimulating and highly rewarding career in law to apply to Gibson Dunn.”

I was drawn to Gibson Dunn because of the firm’s unique strength and expertise across both transactional and disputes practices. I also knew I wanted to work somewhere where I could be given responsibility at a very early stage, and Gibson Dunn’s ‘free-market system’, the smaller trainee intake, and even the New Lawyers Retreat, all demonstrated the high level to which trainees were entrusted at Gibson Dunn. Having finished two seats at Gibson Dunn so far, I can say with confidence that all my expectations have been surpassed!

My first seat was in the Corporate team, where I worked on private M&A deals such as the sale of a large automotive services company, as well as a planned take-private of a publicly listed company for a large private equity client.

For my second seat, I was lucky enough to be seconded to the firm’s Abu Dhabi office! I sat with the Projects team, where I worked on a variety of different matters, ranging from acting for a large state-owned company on the development of an integrated chemical productions facilities, to working for the sponsors on the financing of a series of multi-billion-dollar power plants. Gibson Dunn offers a very free market approach to work, so I was also able to assist with an IPO of a household-name technology company, and the acquisition of a large consumer goods company.

A particular highlight for me was working on the closing deliverables of the power-plants financing, as it involved working directly with the clients and a consortium of banks to manage (and deliver) hundreds of conditions precedents. While a key aspect of training at Gibson Dunn is the ability to take on responsibility at an early stage, an international secondment meant that I was able to take on the role (and work) of

someone more senior, given the leaner teams in the smaller offices abroad. It was a steep learning curve, but I’m very grateful for it!

Alongside this, the secondment was an excellent opportunity to gain exposure to more of the firm’s attorneys and partners, as well as experience the culture of a different office. As a Muslim, it was great to be in the Abu Dhabi office during Ramadan and experience the firm’s Iftar.

Lastly, I am also proud of Gibson Dunn’s unwavering commitment to pro bono work, which encourages trainees to give involved as much as possible. I have been lucky enough to be involved in a variety of different projects, ranging from helping a pro bono client in obtaining a non-molestation order as part of the Domestic Abuse Response Alliance (DARA), to providing non-profit organizations advice on aspects of public international law and international criminal law.

My training contract so far has been an incredible adventure and learning opportunity and I would highly encourage anyone seeking an intellectually stimulating and highly rewarding career in law to apply to Gibson Dunn.



# MEET OUR LONDON TRAINEES

Hui Yinn Lim,  
Trainee,  
Law, London School of Economics  
and Political Science

[JOINED GIBSON DUNN IN 2023](#)

## Meet Our London Trainees

“A standout experience was working on the financing for a foreign investor’s acquisition of a national newspaper, a high-profile deal that sparked significant debate and was regularly featured in the news. ”

I first heard about Gibson Dunn through a friend who was a client of their UAE office. He spoke highly of the firm, describing the lawyers as bright, entrepreneurial, and great to work with, which immediately convinced me that it could be the right fit to start my legal career. I was drawn to the firm’s global presence, especially as a Chinese-Malaysian who grew up with different cultures and values diverse perspectives. I was also eager to work in an environment where I could assume meaningful responsibility from the outset, so Gibson Dunn’s smaller trainee intake and ‘free market system’ were real bonuses for me. After rotating two seats, I can attest that the system does offer exceptional autonomy to work on projects that fit your interests, which allows for a unique training contract!

In my first seat with the Finance team, I gained exposure to various matters such as cross-border financings, restructuring, leveraged buyouts, and acquisition finance. A standout experience was working on the financing for a foreign investor’s acquisition of a national newspaper, a high-profile deal that sparked significant debate and was regularly featured in the news. It was precisely the “intellectually stimulating” experience I had hoped for from my training contract! I collaborated closely with colleagues from US and South-East Asia on deals involving joinder processes and took on substantial responsibility for managing closing deliverables and liaising directly with both local and opposing counsel. I often found myself working directly with a senior associate and a partner, who always encouraged me to take ownership of my work and engage directly with clients where appropriate.

In my second seat with the Corporate team, I continued working on the newspaper acquisition, offering a different perspective on the transaction. This gave me a comprehensive view of the deal’s lifecycle, from financing to corporate execution – an experience that is useful from a training perspective as

I gained a holistic understanding of transactional work and witnessed how seamlessly the firm’s expertise and collaborative approach integrate across practice areas.

Working across teams provided me with a valuable understanding of the interconnected nature of high-profile deals and highlighted the firm’s ability to deliver integrated, strategic solutions on a global scale. I also worked on a transaction spanning over 30 jurisdictions – I can safely say that this exceeded my expectations of international work here! Additionally, I played a key role in negotiating NDAs for the sale of a specialised data centre, where I was encouraged to offer my insights and lead discussions with bidders’ counsel.

The strong collaborative spirit during both my seats has been a defining feature to me – team members are always willing to lend a hand, share their knowledge, or brainstorm solutions together, which turns challenges into exciting and rewarding opportunities, rather than overwhelming experiences! Furthermore, I benefit from the excellent in-house training that the firm thoughtfully arranges. The sessions are well-prepared and provides a good foundation for what’s expected.

Pro bono work is deeply integrated into daily life here, and it’s inspiring to be at a firm where this commitment is valued. I contributed to the Domestic Abuse Response Alliance (DARA), working with a coalition of law firms to provide legal advice, and successfully secured a final Non-Molestation Order (NMO) for a client facing harassment. I am also involved in the Family Law Clinic, offering guidance on child arrangements, domestic violence, divorce, and more. These opportunities have been profoundly rewarding and reinforce my pride in being a trainee at Gibson Dunn.

I would encourage anyone who prioritises a culture that values excellence, collaboration, and continuous learning to apply to Gibson Dunn.



# MEET OUR LONDON TRAINEES

Grace Atkinson,  
Trainee,  
Law, Cambridge

JOINED GIBSON DUNN IN 2023

## Meet Our London Trainees

“The main reason I have enjoyed my first year at Gibson Dunn, aside from the supervisors and teams I have worked with, is my fellow trainees who have been a strong support system throughout my training contract thus far.”

I was initially recommended Gibson Dunn by a friend of mine, now an associate in the Hong Kong office, who had recently done a vacation scheme with the firm. He sold the firm as a fast-paced but friendly environment, with a real focus on collegiality which was what I should ‘emphasise in the interview’. Armed with his advice, I applied to Gibson Dunn for a vacation scheme in my second year of university and participated in an entirely virtual scheme due to the ongoing pandemic. Even through the screen, it was clear that my friend had not just been selling the grad-rec-dream, everyone I spoke to was engaged, willing to take the time to provide advice and guidance to me and the other vacation schemers and was involved in interesting and complex matters.

I started at the firm in September 2023, and my first seat was in real estate finance. This seat gave me the opportunity to be involved in a cross-jurisdictional closing, involving properties in the U.S., Italy and the UK. I was also involved in several smaller deals with various members of the real estate finance team, which meant that I had exposure to different clients and was given certain workstreams as my own responsibility, with the oversight of the associate I was working with when needed. During this seat I also had the opportunity to do corporate real estate work, which was with a different team of associates. My real estate work involved assisting with real estate due diligence on the two largest corporate deals in the firm at the time, both of which were in the headlines, as well as numerous other deals which spanned across Europe, the U.S. and New Zealand. I was also able to assist with some hospitality work, as well as pro bono leasing work. The team was patient, inclusive and (despite how busy they were) always took the time to check in on me and offer assistance if I was struggling.

For my second seat, I moved to the Disputes department and worked mainly on a competition class action involving a major technology company. During this seat, I was given a lot of responsibility and was involved in multiple filings (including one in another jurisdiction). The fast-paced nature of this matter meant that the team really involved me throughout my seat; I worked regularly with partners and senior associates, as well as Gibson Dunn lawyers from the U.S. and local counsel teams. I had direct exposure to the client and was given the opportunity to assist in producing affidavits, exhibits, correspondence and more. This was a really interesting seat and whilst I worked mainly on one matter, I was also involved in pro bono work such as the Family Law Clinic and took on work from other members of the Disputes team which was more research based.

The main reason I have enjoyed my first year at Gibson Dunn, aside from the supervisors and teams I have worked with, is my fellow trainees who have been a strong support system throughout my training contract thus far. Being part of a small cohort of trainees has meant that I now know all my fellow trainees well, and the annual ‘New Lawyers Academy’ in California helped cement the bonds in our cohort. Before joining, I was concerned about working for a ‘U.S.’ law firm and everything that might entail but everyone I have worked with over this last year has allayed that fear and I look forward to my next year of training.



## Meet our London Associates

**Dimitar Arabov,**  
**Associate**  
**Law, University College**  
**London**

**JOINED GIBSON DUNN**  
**IN 2022, QUALIFIED IN**  
**2024**

I was initially drawn to Gibson Dunn because of the firm's incredible expertise in both transactional and contentious work, the opportunities for trainees to take on an increased level of responsibility on matters and the great exposure that Gibson Dunn provides to cutting-edge cross-jurisdictional work. Having done two seats at Gibson Dunn thus far, I can say with confidence that my expectations were met and much more!

As part of my first seat with the Corporate team, I was exposed to a broad range of matters, including general private company acquisitions, private equity growth investments and TMT M&A transactions. A particular highlight for me was working on an acquisition in the telecommunications sector in the Middle East – I had significant amounts of responsibility in relation to managing the closing deliverables and mechanics as well as directly liaising with both local and opposing counsel. Such meaningful engagement in matters is quite common at the firm, with trainees often working solely with a senior associate and a partner on a particular matter!

As part of my Disputes seat, I was equally impressed by the breadth of work I was involved in. It ranged from advising a major global bank on its defence of an antitrust violations claim to drafting an application for the enforcement of an arbitral award against a sovereign state. Such a diverse range of matters is quite characteristic of the training contract at Gibson Dunn, with trainees being encouraged to seek the work that they are particularly interested in as part of the free market system at the firm.

Lastly, Gibson Dunn also provides a wide range of pro bono opportunities with which trainees are strongly encouraged to get involved. One personal highlight is supporting a pro bono client in obtaining a non-molestation order as part of the Domestic Abuse Response Alliance (DARA), a group of law firms which provides legal advice and representation to domestic abuse survivors.

Overall, I have thoroughly enjoyed my training contract thus far and would encourage all aspiring solicitors seeking an intellectually stimulating and highly rewarding career in law to apply to Gibson Dunn.



## Meet our London Associates

**Lena Tarrin,  
Associate  
Law, University of  
Durham; London School  
of Economics and  
Political Science**  
**JOINED GIBSON DUNN  
IN 2022, QUALIFIED IN  
2024**

My interest in Gibson Dunn was initially sparked by the truly global nature of its practices, promising the opportunity to work with colleagues and clients around the world. I also appreciated the smaller trainee intake, which facilitates team cohesiveness and the assumption of increased responsibility from day one. The firm's 'free market system', combined with its open door policy, moreover offers trainees a remarkable degree of autonomy – both in terms of the types of matters you would like to work on and the people you would like to work with.

My first and third seats were in the Corporate team, where I worked on various private M&A deals and private equity matters for clients in the United Kingdom, Europe and the United States. I also gained experience in capital markets, working closely with the firm's Dubai office on what was, at the time, the largest IPO of the year globally. My second seat was in the Employment team, where I was exposed to a wide range of both transactional and contentious work, including two high profile investigations. Throughout my fourth and final seat, I then got the opportunity to work on several litigation, arbitration and white collar matters, including enforcement proceedings against a sovereign state.

During all four seats, I was amazed by the quality of training and support received. I have been encouraged to take ownership of workstreams, entrusted with handling meaningful assignments and generally given every opportunity to rise to the occasion – and yet never felt as though I was 'thrown into the deep end'. I realised very early on that

nurturing talent and encouraging mentorship is a key priority for the firm, and it is this supportive environment that has made being challenged exciting and rewarding rather than daunting.

I am also proud of Gibson Dunn's unwavering commitment to pro bono work, encouraging trainees and lawyers at all levels to give back as much as possible. I myself have been lucky enough to work on several incredibly interesting matters, including supporting a charity law practice that fights miscarriages of justice in investigating what we believe to be a wrongful conviction of a young woman for joint enterprise murder.

I would encourage anyone who is interested in starting their legal career at a truly international firm with an exceptional reputation and client base, complemented by an inclusive and collegial culture, to apply to Gibson Dunn!



## Meet our London Associates

**Leonne Gilpin,  
Newly Qualified  
Associate  
Corporate Law,  
University of Liverpool**  
**JOINED GIBSON DUNN  
IN 2021, QUALIFIED IN  
2023**

I was first introduced to Gibson Dunn at a Diversity Careers Fair. After speaking to the Graduate Recruitment team and lawyers from the London office, I decided to apply for the firm's Open Day and Summer Vacation Scheme. The three-week scheme consisted of both formal tasks, such as presentations and department specific exercises, and plenty of social activities!

My first seat was in the Finance team, where I worked on a range of cross-border financings and restructurings advising borrowers, sponsors, lenders, creditors and investors. As the only trainee in the team, I was given a considerable degree of responsibility whilst having exceptional supervision from my colleagues, who were very supportive and always on hand to answer my questions. During my second seat in the Corporate team, I was provided with a broad range of experiences, where I worked on general private mergers and acquisitions, private equity growth investments and energy focused deals. Due to the recent growth of the Private M&A team in London, this was a very exciting time to join the team.

This year, Gibson Dunn also provided me with the opportunity to attend two retreats – the New Lawyers Academy in San Diego and the firm's inaugural Black Attorney Retreat in Los Angeles – where more than 50 black attorneys from the different Gibson Dunn offices were in attendance. Both retreats were truly inspirational, as I was able to attend workshops and panel talks with phenomenal lawyers and partners from across the world, some of whom now mentor me.

Gibson Dunn also encourages lawyers to seek out work that appeals to them, and this is particularly true with regard to pro-bono opportunities. I have assisted with the Domestic Abuse Response Alliance (DARA), a group of law firms which provide legal advice and representation to survivors of domestic abuse in need of protective injunctions. This rewarding experience made me proud to be a Gibson Dunn trainee.

My training contract experience so far has exceeded my expectations. I would strongly encourage anyone hoping for a highly rewarding legal career to apply to Gibson Dunn.





## Meet our London Associates

**Molly Heslop,**  
**Associate**  
**Law with European**  
**Legal Studies,**  
**Newcastle University**  
**JOINED GIBSON DUNN IN**  
**2021, QUALIFIED IN 2023**

Gibson Dunn's international reputation for solving cutting-edge problems for its wide client base first attracted me to the firm. It was during the firm's unique three-week vacation scheme that I got to experience this firsthand, and have since developed an exposure to it throughout my training contract.

Since the vacation scheme, my time spent as a trainee at Gibson Dunn has been hugely rewarding. I have gained broad experience in both the Corporate and Disputes departments whilst also undertaking a diverse range of pro bono experience. I have also spent part of my training contract on secondment to one of Gibson Dunn's international offices (Hong Kong), which gave me the opportunity to build invaluable relationships that I will nurture throughout my career.

It was evident from the start of my training contract that trainees at Gibson Dunn have the chance to relish early responsibility; this aspect allowed me to feel embedded into both the firm's teams and workstreams from the get-go. For example, during my first seat, I sat in the Corporate department where I had the opportunity to coordinate key transactional workstreams for sale and purchase agreements from an early stage; this experience was similarly reflected in the Disputes department where I swiftly assisted with the preparation of a hearing and drafted witness statements for an international arbitration.

It was during my third seat when I embarked on an international secondment to Gibson Dunn's office in Hong Kong where I sat in the Competition team (where I am also qualifying in the London office). During my time in Hong Kong, I was responsible for responding to requests for information from different competition authorities across the Asia-Pacific region further to the authorities' merger reviews of Broadcom's acquisition of VMware for approximately \$61 billion. For me, the secondment was reflective

of the global community that the firm translates across its offices as I coordinated extremely closely with the firm's global antitrust teams.

Upon returning to the London office, I gained further competition experience by assisting with drafting responses to the United Kingdom's Competition Markets Authority (CMA) and also attending a hearing panelled by the CMA. In addition to this merger review experience, I have also conducted technical legal research to further advise companies on how to prepare for the anticipated Digital Markets, Competition and Consumers Bill which presents multi-faceted issues for clients. I have also assisted clients in making applications to the United Kingdom's new Investment Screening Unit under the recently enacted National Security and Investment Act. I have found helping clients navigate the ever-changing and emerging regulatory landscapes extremely exciting.

Undoubtedly another aspect that makes Gibson Dunn a special place to practice law is its pro bono work. During my training contract, I have worked on a wide variety of pro bono matters, such as assisting with Gibson Dunn's efforts to the humanitarian crisis in Afghanistan where I have seen the meaningful and positive impact that law firms can have on individual lives. For example, I worked alongside nonprofit organisations to provide pro bono representation by drafting applications for Afghan refugees seeking reunification with family members in the United Kingdom. I have also worked with the Domestic Abuse Response Alliance project, which provides representation to survivors of domestic abuse, by helping a client obtain a non-molestation order in the family courts.

I am very excited to continue my journey at Gibson Dunn through qualification and make the most out of every opportunity that the firm continually presents to me.



# FROM APPLICATION TO TRAINING CONTACT – **WHY GIBSON DUNN?**

Interview with Trainees, Tilly Higgs, Daniel Szabo  
and Helena Silewicz

**JOINED GIBSON DUNN IN 2023**

# From Application to Training Contract – Why Gibson Dunn?

**Hi Daniel, Helena and Tilly. Thank you for agreeing to share your experiences with us. How did you hear about Gibson Dunn and why did you apply for the Vacation Scheme?**

**Helena:** I wanted to apply to a firm with a small intake where I could learn primarily through greater involvement and responsibility in cases or transactions early on. I first heard about Gibson Dunn through a friend who had worked with the firm previously and recalled how remarkably bright, motivated and yet genuine all the lawyers had been. The more I looked into the Gibson Dunn the more it seemed to be the ideal place where I could learn in a fast-paced dynamic environment which still had a welcoming and supportive network of lawyers.

**Tilly:** I first heard about Gibson Dunn from Chambers Student and Legal Cheek articles which spoke of the firm's high-profile and successful legal work. I then got in contact with a trainee at the firm at the time (who I now get the privilege to work alongside), who informed me of the fulfilling work and friendly culture at Gibson Dunn. She was very willing to discuss with me the firm's core values, and impressive training programme and I knew I needed to apply! I also greatly enjoyed the firm's recruitment process which focused largely on interviews with various individuals at the firm, which I definitely preferred to the sometimes-impersonal recruitment style of recorded video interviews. I believe this allowed me to let my individualism shine and I gained a better feel for the firm.

**Daniel:** I first heard about Gibson Dunn through the Chambers Student website and had also come across its name in the legal press, particularly in relation to some of its ESG-related projects, like one of the largest European urban regeneration projects in Milan. The three-week duration of the Vacation Scheme was particularly appealing as I thought it

would offer enough time to immerse myself in and get to know the firm's culture. The smaller trainee intake of the firm also drew me to apply as it offered an opportunity to learn directly from senior lawyers.

**What was your route to joining Gibson Dunn?**

**Daniel:** My journey to joining Gibson Dunn started in a state school in Hungary, where I developed a strong academic foundation. This led me to study Human, Social, and Political Sciences at the University of Cambridge. After graduation, I spent some time in consulting where I was able to develop my analytical skills. However, I increasingly realised that I was drawn to the complexity and impact of legal challenges and decided to pursue the GDL. This was followed by becoming the first in my trainee cohort to complete the SQE. As this was a new exam format, Gibson Dunn provided me with plenty of support throughout the year-long preparation, ensuring I had the resources and guidance needed to excel.

**Helena:** I studied History at the University of Manchester, graduating in 2020. I then completed the GDL at the University of Law before applying to Gibson Dunn's Vacation Scheme. After completing the scheme and accepting my offer in the summer of 2022 I went on to do the LPC with the rest of my trainee cohort at BPP University before joining the firm in August 2023.

**Tilly:** I had an eclectic mix of professional experience in asset management, property and even as a chef's personal assistant prior to commencing the vacation scheme. I studied BA History at the University of Bristol before being awarded a scholarship to study the GDL at BPP. I was awarded my training contract offer to join Gibson Dunn whilst completing the GDL in 2023 before then going on to study the LPC at BPP.

# From Application to Training Contract – Why Gibson Dunn?

## What did you enjoy most about the Vacation Scheme?

**Helena:** I really liked the opportunity to actually get involved in ongoing legal work. It was great to not only see firsthand how a case developed but to feel as though I could play a small role in that over the weeks I was there. The range of social activities we had, including attending a drag show and axe throwing were also brilliant and were well attended by lawyers of all levels of seniority which reinforced the collaborative and engaging culture of the firm which operates outside of just day-to-day office work.

**Tilly:** I greatly enjoyed the breadth of work I was exposed to whilst at the firm from complex disputes research to first attempts at drafting ancillary agreements. I was able to sit in on meetings and discussions that made me feel apart of the firm before I had even joined. I also very much enjoyed the social side of the vacation scheme such as axe throwing, landscape painting, and the summer firm's summer party!

**Daniel:** I most enjoyed the opportunity to engage in substantial, trainee-level legal work on live cases and deals. While I anticipated that I would gain insight into various practice areas, I did not expect to be able contribute to such a deep extent to the ongoing matters of the firm. One standout memory was conducting ad hoc legal research for a high-profile international arbitration case, which was later used in a strategy meeting for an upcoming hearing. The one-on-one mentoring with my supervisors was another highlight; it offered me the chance to ask questions, receive tailored feedback and experience the firm's truly open, collaborative, and supportive culture. I also had the chance to participate in meaningful pro bono work, assisting with the reunification of Afghan refugees with their families. On top of that, I loved the social events, like a painting session on our last day—despite my lack of artistic talent, it was a lot of fun!

## How did you find the interaction with your supervisors, mentors and other lawyers you met?

**Tilly:** During my vacation scheme, I sat in financial regulation, employment, and white-collar litigation. You usually only sit in two departments, but due to COVID, one of my supervisors unfortunately fell ill. However, the gap was quickly filled by willing associates! I found all of the lawyers I interacted with on both the transactional and disputes sides of the firm to be kind, supportive and willing to talk through any issues I struggled with whilst on the scheme. Regardless of seniority, individuals were more than happy to interact and help out. The non-legal support staff at Gibson Dunn are also astounding and provide support external to the firm's legal practice.

**Helena:** My supervisors were incredibly supportive and welcoming and created a great environment where I was able not only to work and learn alongside them but was got to know about their lives and interests outside of work. This friendly and genuine approach was reflected in all interactions I had with the lawyers and staff I met during my scheme, and I was struck by how welcoming and non-hierarchical the firm was.

## Can you tell us about some of work related tasks you were given?

**Helena:** I particularly enjoyed the tasks I was given during my litigation seat. This involved researching various evolving political and social issues and how these might impact the client's case. I researched this information on a daily basis, before distilling my findings into digestible paragraphs that would eventually be sent as updates to the client. It was fascinating work, and it was great to be able to feel part of a such an interesting case.

**Tilly:** I was given a wide range of tasks from complex research to

# From Application to Training Contract – Why Gibson Dunn?

helping on pro bono matters. I was able to get heavily involved with some of the ESG work, as well as preparing materials for client alerts. Some of the most valuable experiences I had was the opportunity to sit in on meetings and gauge a feel for the quality of the work undertaken at the firm in various departments.

**Daniel:** I was entrusted with a wide range of tasks across both my corporate and dispute resolution seats. On the corporate side, I was involved in preparing documentation for the closing and signing of a private equity deal in the healthcare sector. Additionally, I created a detailed memo on the drafting of specific clauses in various Share Purchase Agreements within the sector. On the disputes side, I conducted extensive legal research and contributed to work related to a witness statement. I also attended calls with barristers to help prepare for an upcoming hearing.

## What were you hoping to gain from the Vacation Scheme?

**Tilly:** I had had limited exposure to a law firm environment and was largely seeking to gain a broader understanding of the culture, tone, and working style of a large US law firm. I was pleasantly surprised by the support I was provided with and the quality of training offered, which assisted with the inevitable imposter syndrome. I was also hoping to gain a training contract, but even if had not been gratefully offered one, the quality of exposure and industry insight offered on the scheme was unparalleled.

**Daniel:** During the Vacation Scheme, my primary goal was to gain a practical understanding of what a career as a solicitor would entail, especially since I come from a non-law background. I wanted to see if my interest in law could translate into a long-term career. Additionally, I was eager to experience the firm's culture and determine if it was a place where

I could envision myself. Lastly, having thoroughly enjoyed the scheme and the exposure it provided to the firm, I was also hopeful that it would lead to an offer for a training contract.

**Helena:** I wanted to learn more about what a career in law would actually entail specifically in a US firm where there was a smaller trainee intake and the opportunity to work with more senior lawyers and with a higher level of responsibility.

## Did your hopes and expectation live up to reality?

**Daniel:** Yes, they were definitely exceeded! As I mentioned earlier, I was pleasantly surprised by the extent to which I was able to immerse myself in the firm's daily activities during the three weeks and being able to collaborate so closely with senior lawyers. By the end of the scheme, I had gained a comprehensive understanding of what it is like to work at Gibson Dunn. I was particularly impressed by how seriously everyone takes their work while remaining approachable and supportive. The experience really prepared me for the start of my trainee life here.

**Helena:** Yes, the Vacation Scheme exceeded my expectations completely. I left the firm truly impressed by the quality of the work and highly impressive yet approachable variety of individuals who make up the culture. I really enjoyed my three weeks there and I was excited about the idea of being able to work in such a fast paced, engaging, and supportive environment.

**Tilly:** My hopes and expectations were very quickly exceeded when I began my training contract. You are very quickly given an exceptional amount of responsibility and are working with industry leaders on high profile work. I was required to push myself harder than I ever previously had, but the work was highly

rewarding. The most enjoyable part of the experience so far has been the support and guidance of the other lawyers (particularly those far more senior than me), who are very willing to assist as and when required.

### How did you stay engaged with the Firm after accepting your offer and before starting your Training Contract?

**Helena:** The firm is great at keeping future trainees involved and engaged before starting. We were invited to both the Christmas and summer parties as well as invited back to the firm to ask any questions we had about the next steps before joining. In addition, we all did the LPC and PSC together allowing us to become friends beforehand and meant it felt as though we had a supportive group of trainees before we even started.

**Daniel:** We were all invited to the firm's summer and winter parties, which were great opportunities to stay connected with future colleagues. The Graduate Recruitment team also checked in with us periodically, ensuring we felt supported throughout the interim period. I took the initiative to have coffee catch-ups with various lawyers I met during the Vacation Scheme, which helped maintain those connections. Given that I was preparing for the SQE, the team stayed in touch to make sure I had all the resources and support I needed for my preparation.

**Tilly:** I developed a very strong relationship with my trainee buddies whilst I was at the firm and made sure to keep in contact with them so I had extra support when joining! I also attended the firm's summer and Christmas parties (which incoming trainees are also invited to), which allowed me to stay in contact with individuals across the firm. I also made contact with my supervisor ahead of joining to begin prepared for any matters I may be assisting with from the outset.

### What advice would you give to students who are considering applying to Gibson Dunn?

**Tilly:** As cheesy as it sounds, the most important and valued thing is being yourself whilst on the vacation scheme - individualism, entrepreneurialism and enthusiasm are all very highly valued. You will spend a lot of your time working therefore authentically enjoying the work and the environment is important. The firm accepts a variety of individuals from various walks of life, so as long as you are a hardworking and determined individual – give it a go!

**Helena:** You should definitely apply if you like the idea of a smaller intake, exposure to a variety of work and the much greater level of responsibility. It is unique in providing such a great opportunity to learn in a fast paced and dynamic environment where you can push yourself out of your comfort zone and remain supported by a strong network of trainees and other lawyers more widely. The best advice we were given on the first day of the scheme by future trainees was simply to be yourself throughout – you will be picked for what you as an individual can bring to an already diverse and multi-talented group of people.

**Daniel:** Don't hesitate to apply! Gibson Dunn is an excellent choice for those eager to get involved in high-profile work within small, focused teams right from the outset of their career, and are ready to continuously learn and improve. In return, you will find yourself in a supportive and inspiring environment, surrounded by highly committed and kind colleagues. Importantly – be yourself—Gibson Dunn is filled with diverse people from different backgrounds, which is part of what makes it such a great place to work. Lastly, play to your strengths and trust what works best for you; there are many different skills and roles, and each has its place in the firm.

# How We Work

Working life at Gibson Dunn is different from that at most other firms. In all of our practice areas, we work in small, focused teams: the best lawyers, not the most lawyers.

We believe that this approach allows us to remain nimble and responsive to our clients' often fast-changing needs, enabling us to provide them with the best possible service.

This approach is good news for our trainees and junior associates. It means that everyone, at any level, gets to have a seat at the table.

We encourage all our lawyers and trainees to work above their level of seniority, with the appropriate support and supervision. More responsibility early on means a greater exposure to the most interesting aspects of the work, as well as the opportunity to develop skills and expertise, and manage careers, much more quickly than at many other firms. Inherent in our approach is the importance of client contact for our junior lawyers and trainees.

Of course, you will still be offered all the support you need, both informally, with on-the-job observations and feedback, and more formally, with regular performance reviews. All trainees receive a mid-seat appraisal in addition to regular feedback.

The firm is very proud of its mentoring programme. Every trainee and associate is allocated a mentor, who is available at all times to discuss any issues or concerns, as well as just to provide support. Each mentor is given a special budget to take their mentee out for lunches and coffees.

At Gibson Dunn, we operate a genuine "open door" policy, with associates and partners regularly dropping into each other's offices to discuss ideas and provide mutual support.

## Close-Knit Teams

All trainees at Gibson Dunn work closely from day one with an associate or a partner on each of their matters, whether it be transactional or a dispute. You will be encouraged to take on as much responsibility and client contact as you can handle, and there will always be plenty of help, support and advice available when you need it.

## A Genuinely International Approach

We work on a fully integrated basis with all of our international offices. This means that our lawyers at all levels have regular contact with their international colleagues. You may be working with other Gibson Dunn lawyers and clients in the Middle East in the morning and end the day with a conference call with Los Angeles. Gibson Dunn often plays a central role in major transactions, cases and investigations, coordinating foreign counsel and acting as the linchpin in complex, multi-jurisdictional matters.

# Your Training – The Nuts And Bolts



Our London office is full of deep and broad experience of training and managing trainees and junior lawyers. We are managed and staffed by partners and associates hand-picked from top City and international law firms and the Bar. Many of our lawyers are preminent in their fields of practice. Importantly for you, as a potential trainee, they all trained, qualified and practised at a wide range of different firms and have a considerable breadth and depth of experience that they have invested and continue to invest in the training scheme. This also makes us flexible; unlike some other firms, we have no traditional way of doing things. Our commitment is to excellence.

This offers an extraordinary opportunity for ambitious trainees to take control of their careers from the outset, supported at all times by colleagues of the highest calibre. However, we do recognise that this challenge is not for everyone.

## Solicitors Qualifying Examination (SQE)

As of 1 September 2021, the SRA have introduced the Solicitors Qualifying Examination (SQE), a new centralised assessment for anyone who wishes to qualify as a solicitor in England

and Wales. This will replace the previous routes to qualification of the GDL, LPC and PSC. To support your experience at Gibson Dunn, we remain committed to offer top-quality training and support. We will liaise closely with our chosen learning provider to ensure you receive the best preparation before joining us. Trainees joining us from September 2024 will need to undertake the SQE and prep courses. For those who have started or completed the LPC there will be exemptions available. At Gibson Dunn we continue to welcome trainees from all degree disciplines. If you have studied a non-law subject at degree level, we will give you first-rate training and an introduction to the legal world before the SQE prep courses begin.

We will cover your course fees in full, and also give you a maintenance allowance for each year of study of £12,000. For those undertaking the SQE qualification route, we offer a maintenance allowance of £20,000. We will also invite you to the office for a number of social events over the course of your time at law school so you feel part of the team from the start. Members of our Graduate Recruitment and Development Team are available at any time to discuss any issues you may have.



# Your Training – The Nuts And Bolts

## Your Trainee Seats

During your two years as a trainee solicitor at Gibson Dunn, you will spend time in different practice areas, known as “seats”. This variety enables you to develop the skills and insight that are crucial to becoming a first-rate lawyer.

You will spend at least one six-month seat in our transactional department (which handles all aspects of corporate work, including public and private M&A, private equity, finance, technology, capital markets, tax, commercial real estate, funds, energy and restructuring and insolvency) and at least one in our dispute resolution department (which handles commercial litigation, regulatory investigations, international arbitration and employment and competition law disputes). To the extent possible, the remainder of your seats will be allocated according to your personal choice, in discussion and consultation with the Training Partner, the Graduate Recruitment and Development Team and others. The firm is committed to ensuring that its trainees are able to pursue the careers they wish to the greatest extent possible.

During each of your seats, you will share an office with a partner or senior associate supervisor who will involve you in his or her work. Our partners and associates have a wealth of experience, and we believe that sharing a room with a senior lawyer and observing how he or she goes about work is quite simply the best way to learn. You will also have the opportunity to become more widely involved in the work of the practice group as a whole. You will receive regular informal feedback as well as a mid-seat review, and a comprehensive review at the end of each seat. This will give you the opportunity to discuss your progress, and will ensure that you grow in confidence.

## Secondments

You will be given the opportunity to apply for a secondment to one of our international offices. To date we have offered overseas secondments in our Dubai, Abu Dhabi and Hong Kong offices. An international secondment is an excellent opportunity to further develop your legal skills in a different environment as well as to make career-developing contacts with Gibson Dunn lawyers and clients across the globe.

Of course, you will also interact with colleagues in our international offices as a day-to-day part of your working life. This may well involve travelling to meet with clients and other lawyers face to face.

We also offer a trainee secondment to one of our major banking clients.

## Structured Training

In addition to day-to-day “on the job” training, all of our trainees benefit from a personalised formal training programme carefully developed by the firm, designed to provide you with the skills you need to thrive at Gibson Dunn, including seminars and workshops on substantive law as well as topics such as commercial awareness, drafting, negotiation, advocacy and networking.

# Getting Involved

Gibson Dunn takes pride in helping our lawyers to nurture and grow their own careers. Our experience tells us time and time again that lawyers are much happier people – and enjoy their work more – if they are allowed to concentrate on the areas that really excite them.

What that means for trainees is that we have a number of committees in the London office and firmwide to help our lawyers take ownership of their work and their careers.

The **Social Committee** organises cultural, sporting and general social events all through the year. We recognise the importance of achieving a balance between the commitment and hard work required in order to meet the needs of our clients and personal development, well-being ... and just having a bit of well-deserved fun! The bonds formed during non-work activities out of the office allow our lawyers to work together more effectively in the office.

The **Diversity, Talent & Inclusion Committee** oversees the implementation of our commitment to diversity in every office of the firm. In London, we have an extremely active and dedicated committee. More information about our Diversity, Talent & Inclusion Committee is on page 36.

The **Community Affairs Committee** aims to increase awareness of existing charitable and community initiatives that the firm is involved with, support the efforts of individual colleagues who contribute to charitable and community work, and build and coordinate the firm's community work more generally in the London office.

The **Associates' Committee** is made up of associates from each of the firm's offices and acts as a liaison between associates and firm management in addressing issues and policies that affect associates. In London, our associates and trainees meet regularly both formally and informally.

## Training And Retreats

At Gibson Dunn, formal and informal training and in-house networking does not stop with the end of your training contract but continues throughout your career at the firm.

**Training** - all partners, associates and trainees attend regular practice group training and update sessions, many in collaboration with our international offices. We also provide regular training seminars for our clients, which our associates and trainees play a key role in developing and presenting.

**US and European Retreats** – Gibson Dunn also has a number of lawyer academies and retreats, organised according to year group and practice area, enabling our lawyers (including trainees) to get to know, and learn with, their peers in other offices. These events are enormously popular.

# Getting Involved

## Building Your Professional Network

**Free-Market System** – all Gibson Dunn associates are empowered to accept or decline work assignments from partners. This gives our associates greater flexibility to develop and shape their careers than is possible at most other law firms.

**Client Development Allowance** – every lawyer is given an annual marketing budget to use in entertaining clients, contacts and friends in the business community, thereby fostering an entrepreneurial spirit. In addition to this allowance, our associates are encouraged to devise, design and host their own client marketing events to which they invite their peer clients and contacts. Trainees also benefit from this allowance.

**Buddy System** – all new lawyers in our London office – trainees included – are assigned a “buddy” to make their integration into the firm as smooth, and as much fun, as possible. A special “buddy allowance” for lunches and other activities is provided to this end.

## Professional Development

**Allowance** – all Gibson Dunn lawyers and trainees are given a budget for the purpose of funding training sessions and seminars outside the firm. This means that, in addition to formal and informal in-house training, our lawyers can take advantage of numerous high-quality events taking place on their doorstep.

**Book Allowance** – all lawyers and trainees at Gibson Dunn have a book allowance to enable them to purchase specialist texts or periodicals relevant to their particular area of law or personal interest.

**Mentoring Programme** – every trainee at Gibson Dunn has the opportunity to participate in the firm’s mentoring programme. Mentors regularly arrange lunches and other informal meetings. The key goals of the mentoring programme are to foster and enhance personal and professional growth and opportunities.



# Pro Bono Work

## Pro Bono Work

Gibson Dunn has a long-standing and greatly valued tradition of service to the community. We are privileged to be able to give back to the communities that have contributed to our success and believe that community involvement adds an important dimension to the growth and development of all of our lawyers, both as lawyers and as citizens of those communities.

## Awards List

Lawyers' Committee for Civil Rights Under Law – Robert F. Mullen Pro Bono Award

The Lawyer Awards – Pro Bono Initiative of the Year Award

State Bar of Texas – Pro Bono Excellence Awards /The Houston Bar Association – Harris County Heart of Pro Bono Award

*Financial Times* – Europe Innovative Lawyer Awards

Sanctuary for Families – Above & Beyond Pro Bono Achievement Award

Kids in Need of Defense (KIND) – Pro Bono Attorneys of the Year Award

Animal Legal Defense Fund (ALDF) – Advancement in Animal Law Pro Bono Achievement Award

PILnet – Local Impact Award

Firmwide Pro Bono Hours in 2023:

**169K**

Lawyers Participated in Pro Bono in 2023:

**1,800+**

New Pro Bono Matters in 2023:

**550+**

Firmwide Pro Bono Hours Since 2014:

**1.4M+**

Average Pro Bono Hours Per Lawyer:

**84**

Value of Pro Bono Matters in 2023:

**\$188M**

# Diversity, Talent & Inclusion



**Trinh Chubbock**  
Partner



**Amar Madhani**  
Partner

**Co-Chairs of London Diversity, Talent & Inclusion Committee provide insights on London's DTI efforts.**

You only have to walk around one of our offices, or talk to anyone who works at Gibson Dunn, to realise very quickly that promotion of diversity and inclusion is one of Gibson Dunn's top priorities, and that diversity – in many forms – is reflected in all aspects of our business, day-to-day operations, recruitment and community efforts.

Gibson Dunn has a Global Diversity Committee, which oversees our firmwide strategic efforts, and there are local diversity committees and initiatives across all our offices.

Our London Diversity, Talent & Inclusion Committee was established in 2007, and is one of the most active in the firm. The DTI Committee is comprised of three partners and six executive members and is supported by the wider London DTI Group, which includes members of the London office committed to supporting diversity and inclusion at all levels. Our trainees are encouraged to participate in all activities, and get involved as much as they would like. We work closely with our Global Professional Development and Pro Bono Committees and with our London Community Affairs Committee to exchange ideas, capitalise on our networks and co-host events.

The London Diversity, Talent & Inclusion Committee is an important forum for our lawyers, trainees and staff, providing all with the opportunity to discuss, explore and support a wide range of issues which impact our approach to impact our approach to recruitment, retention and promotion, our working environment and the broader communities in which we and our families work and live. It is a welcoming, supportive and fun space in which our people are encouraged to voice opinions, ideas, drive forward new initiatives and socialise with colleagues.

The London DTI sub-committees cover the following affinity groups:

**Access and Social Mobility** – ensuring equal opportunities for economically disadvantaged individuals within the legal profession by supporting local schools, running work experience programmes and workshops, and raising educational awareness. We work with the PRIME Initiative and Speakers4Schools to offer work experience programmes.

**Disability** – promoting equal opportunities for people with disabilities within the legal profession. The sub-group was set up to help improve and better support the experiences of members of the London office with disabilities (visible and invisible).

**Family** – providing an informal forum to offer support, insights and to facilitate open discussion on work-life challenges, with opportunities to hear from experts and participate in wider forums. The sub-group also hosts open events for all office personnel and families and sponsors participation in the WorkLife Central workshops.

**Gender** – facilitating internal and external mixed discussion forums, alongside networking, cross-firm mentoring, business and other professional development opportunities.

**LGBT+** – bringing together LGBT+ personnel and allies across the Firm to promote an open and supportive culture and working environment for all LGBT+ personnel. The sub-group works closely with and participates in programs run by key external networks (Interlaw, the OUT leadership and Stonewall).

**Multi-cultural Forum** – celebrating cultural diversity, ethnicity and racial inclusion through social events, workshops and charitable initiatives.

**Wellness** – initiating workshops, training and panel events to support the advancement of individual health, wellness and development and to address issues regarding mental health.

## Next Steps

[Apply here](#)



### Summer Vacation Scheme

Date	For	Apply by
Summer Vacation Scheme <b>23 June 2025</b> – <b>12 July 2025</b>	Law students in their penultimate and final year of study, students of other disciplines in their final year, those who have already graduated and those who are already doing their PGDL and SQE courses.	16 January 2025
Open Day <b>5 December</b> <b>2024</b>	Penultimate and final-year law students, final-year non-law students, and post-graduates and graduates of any discipline	15 November 2024
First Year Insight Day <b>10 April 2025</b>	Law students in their first year of study and students of other disciplines in their first or second year of study	17 February 2025

Vacation schemes are a key part of the recruitment process at Gibson Dunn, and we aim to recruit our future trainees primarily from the schemes. To date, around 90% of our trainees have been recruited from our previous summer vacation schemes. We therefore strongly encourage you to apply for a summer vacation scheme place in the first instance. We recruit and review our applications on a rolling basis.

# Next Steps

## Salary

- First year trainee £60,000
- Second year trainee £65,000
- Newly qualified associate £180,000
- PDGL maintenance grant £12,000
- SQE maintenance grant £20,000

## Benefits:

- Discretionary bonus scheme
- Private health insurance
- Life insurance
- Travel insurance
- Corporate gym rates
- Client development allowance
- Professional development and book allowances

## Who Should Apply

We are looking for individuals who are capable of taking the initiative and fulfilling our clients' needs, who have exceptional intellectual, interpersonal and organisational skills and who can rise to the challenge of working directly with partners within small, focused teams and having client contact early in their careers.

Our work is intellectually demanding, so applicants for both the summer vacation scheme and for training contracts should have at least three good A levels (AAA, AAB or ABB) or equivalent, and have obtained, or expect to obtain, a good 2:1 degree or better. It does not matter to us which university you come from or what subject you study. We are looking for genuine enthusiasm for the work we do and potential to become a first-class lawyer and trusted adviser to our clients. It also helps to be someone who enjoys teamwork and with whom others like to engage.

Please do include any context on your application form if you feel your academics do not reflect your academic ability as we do take into account additional information and do not auto reject based on academics.



# Contact

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020 7071 4000

## Graduate Recruitment And Development Team

[GraduateRecruitment@gibsondunn.com](mailto:GraduateRecruitment@gibsondunn.com)

[gibsondunn.com/careers/law-students](https://gibsondunn.com/careers/law-students)

[apply4law.com/GibsonDunn](https://apply4law.com/GibsonDunn)

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