

Appendix A

#	Case Name	Date Filed	Type of Employer/Industry	Topic/Allegations
1	<i>EEOC v. Yas Caribe, Inc. d/b/a Farmacia Carimas, Interamerican Unlimited Drug Inc. d/b/a Farmacia Carimas 2, Al-Teen, Corp. d/b/a Farmacia Carimas 3, Case No. 3:24-cv-01449 (D.P.R.)</i>	09/23/2024	Retail Pharmacy Chain	Title VII – Sex-based Discrimination (based on allegations that manager subjected female employee to unwanted sexual contact; employee did not know of any process for complaining and was forced to resign)
2	<i>EEOC v. The Results Companies, Civil Action No. 7:24-cv-00128 (N.D. Tex.)</i>	09/24/2024	Business Services Outsourcing Firm	ADA – Disability Discrimination (based on allegations that employer failed to accommodate blind employee)
3	<i>EEOC v. DR Horton Inc., Case No. 24-cv-02757-GLR (D. Md.)</i>	09/25/2024	Homebuilder Company	ADA – Disability Discrimination (based on allegations that employer failed to accommodate employee with diabetic neuropathy)
4	<i>EEOC v. St. Cloud Area Family YMCA, Civil Action No. 0:24-cv-03738 (D. Minn.)</i>	09/25/2024	Community Services Organization	Title VII – Sex-based Discrimination (based on allegations of sex-based harassment toward female employees)
5	<i>EEOC v. Benson Enterprises, Inc., Civil Action No. 5:24-cv-01072 (W.D. Tex.)</i>	09/25/2024	Automobile Dealership Operator	Title VII – Sex-based Discrimination and Retaliation (based on allegations of a hostile work environment for two female employees)
6	<i>EEOC v. Shimmick Corporation, Case No. 1:24-cv-00323 (E.D. Tenn.)</i>	09/25/2024	Construction Company	Title VII – Retaliation (based on allegations that employer forced resignation of employee who opposed sex discrimination and participated in an investigation into the alleged discrimination)
7	<i>EEOC v. Reggio’s Pizza, Inc., Civil Action No. 1:24-cv-08910 (N.D. Ill.)</i>	09/25/2024	Restaurant Chain	Title VII – Retaliation (based on allegations that a transgender employee was fired after reporting sex-based discrimination to employer)
8	<i>EEOC v. Battleground Restaurants, Inc., and Battleground Restaurants Group, Inc., Civil Action No.: 1:24-CV-00792 (M.D.N.C.)</i>	09/25/2024	Restaurant Chain Operators	Title VII – Sex-based Discrimination (based on employers’ alleged policy or practice of intentionally failing to hire male applicants for front-of-house positions)
9	<i>EEOC v. Timken, Inc., Case No. 1:24-cv-08983 (N.D. Ill.)</i>	09/26/2024	Industrial Manufacturer	ADA – Disability Discrimination (based on allegations that employer rescinded a job offer to a qualified applicant because he is hard of hearing)

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10	<i>EEOC v. Heart of Texas Goodwill Industries, Inc.</i> , Civil Action No. 6:24-cv-00498 (W.D. Tex.)	09/26/2024	Non-Profit Retailer	ADA – Disability Discrimination (based on allegations that employer failed to hire applicant because she was deaf)
11	<i>EEOC v. Boxwood Hotels, LLC d/b/a Holiday Inn Express, et al.</i> , Case No. 24-cv-00902 (W.D.N.Y.)	09/26/2024	Hospitality	Title VII – Sex-based Discrimination (based on allegations that employer fired a transgender employee the day after the individual complained that a supervisor misgendered them and made anti-transgender statements)
12	<i>EEOC v. Admiral Theatre</i> , Civil Action No. 1:24-cv-08989 (N.D. Ill.)	09/26/2024	Adult Entertainment	Title VII – Sex and Race-based Discrimination and Retaliation (based on alleged hostile work environment for Black and female exotic dancers)
13	<i>EEOC v. Sarafina Network, LLC</i> , Case No. 6:24-cv-01312-LSC (N.D. Ala.)	09/26/2024	Gas Station Convenience Store Operator	ADA – Disability Discrimination and Retaliation (based on alleged hostile work environment on basis of disability and retaliation for complaining of harassment)
14	<i>EEOC v. Polaris Industries, Inc.</i> , Case 5:24-cv-1305 (N.D. Ala.)	09/26/2024	Automotive Manufacturer	PWFA – Pregnancy Discrimination (based on allegations of a failure to accommodate a pregnant employee)
15	<i>EEOC v. Urologic Specialists of Oklahoma, Inc.</i> , Case 4:24-cv-0452 (N.D. Okla.)	09/26/2024	Medical Services	PWFA and ADA – Pregnancy and Disability Discrimination (based on allegations of a failure to accommodate a pregnant employee)
16	<i>EEOC v. R & SL Inc. dba Total Employment and Management</i> , Case No. 3:24-cv-5813 (W.D. Wash.)	09/26/2024	Staffing Agency	Title VII (based on employer’s alleged failure to comply with the terms of a conciliation agreement regarding a class wide national origin discrimination finding)
17	<i>EEOC v. HSS Security, LLC</i> , Civil Action No. 4:24-cv-03663 (S.D. Tex.)	09/27/2024	Security Services	Title VII – Sex-based Discrimination (based on alleged failure to hire qualified female applicant for security supervisor position)
18	<i>EEOC v. Sanmina Corporation</i> , Case No. 5:24-cv-01317-HNJ (N.D. Ala.)	09/27/2024	Electronic Manufacturing Services	ADA – Disability Discrimination (based on allegations that employee was fired because of her osteoarthritis)

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19	<i>EEOC v. AccentCare, Inc.</i> , Case No. 3:24-cv-01646-RDM (M.D. Pa.)	09/27/2024	Healthcare Services	Title VII and EPA – Sex-based Discrimination and Retaliation (based on alleged gender-based pay disparity and allegation that employee was fired after complaining of pay practice and requesting raise)
20	<i>EEOC v. Bigfoot Energy Services, LLC et al.</i> , Case No. 24-2361 (E.D. La.)	09/27/2024	Energy Services	Title VII – Sex-based Discrimination and Retaliation (based on allegations that after Black, female employee complained about sexual harassment by a co-worker, she was retaliated against and fired)
21	<i>EEOC v. Trebor USA Corp., Colt Truck Care, LLC, and Wholesale Building Products, LLC</i> , Case No. 0:24-cv-61817 (S.D. Fla.)	09/30/2024	Construction and Auto-Mechanic Companies	Title VII – Race and National Origin Discrimination and Retaliation (based on alleged harassment of Hispanic and Black employees by management)
22	<i>EEOC v. Advanced Auto Parts, Inc., Discount Auto Parts LLC</i> , Case No. 24-cv-81200 (S.D. Fla.)	09/30/2024	Automotive Retail Chain	Title VII – Sex and Race-based Discrimination (based on allegations that gay and Black employees were subjected to hostile work environments)
23	<i>EEOC v. Inova Surgery Center, LLC</i> , Case No. 1:24-cv-1721 (E.D. Va.)	09/30/2024	Medical Services	ADA and ADEA – Disability and Age Discrimination (based on allegations that employer fired 52-year-old radiologic technician who requested extension of her medical leave)
24	<i>EEOC v. Garden City Jeep Chrysler Dodge, LLC and VIP Auto Group of Long Island, Inc.</i> , Case No. 2:24-cv-06878 (E.D.N.Y.)	09/30/2024	Automobile Services	Title VII – Sex-based Discrimination (based on allegations that manager engaged in sexual harassment of female employees and employer failed to stop the harassment after becoming aware of it)
25	<i>EEOC v. KTG Hospitality, LLC</i> , Case No. 1:24-cv-07376 (E.D.N.Y.)	09/30/2024	Hospitality Company	Title VII – Sex-based Discrimination (based on allegations that manager and co-workers engaged in sexual harassment of a female employee and the employer failed to stop the harassment after becoming aware of it)
26	<i>EEOC v. Castle Hills Master Association Inc., et al.</i> , Civil Action No. 4:24-cv-00871 (E.D. Tex.)	09/30/2024	Property Management Companies	ADA – Disability Discrimination (based on an employer’s alleged failure to accommodate an employee’s pregnancy-related disability)

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27	<i>EEOC v. Quality Restaurant Concepts, LLC</i> , Case No. 2:24-cv-1331 (N.D. Ala.)	09/30/2024	Restaurant Franchisee	Title VII – Sex-based Discrimination (based on alleged hostile work environment toward female employees)
28	<i>EEOC v. Intrepid Gymnastics, LLC</i> , Case 3:24-cv-0310 (N.D. Miss.)	09/30/2024	Gymnastics Training Facility	Title VII – Sex-based Discrimination (based on alleged hostile work environment toward female employees)
29	<i>EEOC v. Minden Seafood, LLC</i> , Case No. 24-2360 (E.D. La.)	09/30/2024	Restaurant	Title VII – Sex-based Discrimination (based on allegations that employer failed to stop a male worker from repeatedly sexually harassing a female employee and refused to rehire her after she quit)
30	<i>EEOC v. Allen Theatres, Inc.</i> , Civil Action No. 1:24-cv-cv - 00965 (D.N.M.)	09/30/2024	Movie Theater Chain	ADEA – Age-based Discrimination (based on allegations that employer forced an older worker to retire, and that the employer maintained an allegedly age-discriminatory compensation policy)
31	<i>EEOC v. Virginia International Terminals, LLC</i> , Civil Action No. 2:24-cv-00590 (E.D. Va.)	09/30/2024	Marine Terminal Operator	ADA – Disability Discrimination (based on allegations that employer refused to allow employee to return to his position following medical treatment for a heart condition)
32	<i>EEOC v. Mail Hauler Trucking, LLC</i> , Civil Action No. 1:24-cv-01020-ECS (D.S.D.)	09/30/2024	Postal Services	ADA – Disability Discrimination (based on allegations that the employer terminated a delivery driver because of his alleged disability)
33	<i>EEOC v Insurance Auto Auctions, Inc. Case No. 3:24-cv-06848</i> (N.D. Cal.)	09/30/2024	Vehicle Auctioneer	Title VII – Race-based Discrimination (based on allegations that company tolerated racial harassment of Black employee who was eventually forced to resign)
34	<i>EEOC v. Mile Hi Foods, Co., et al.</i> , Case No. 1-24-cv-02703 (D. Colo.)	09/30/2024	Food Distributor	Title VII – Race, Sex, and National Origin-based Discrimination (based on allegations that company unlawfully denied employment opportunities to Black, female, and Afghan job applicants)
35	<i>EEOC v. Lush Handmade Cosmetics, LLC et al.</i> , Case 5:24-cv-06859 (N.D. Cal.)	09/30/2024	Cosmetics/Retail	Title VII – Sex-based Discrimination (based on allegations that manager subjected LGBTQI+ employees to sexual harassment)

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36	<i>EEOC v. Genesh, Inc.</i> , Case No. 2:24-cv-02445 (D. Kan.)	09/30/2024	Fast Food Franchisee	Title VII – Sex-based Discrimination (based on allegations that supervisors sexually harassed female employees, including teenagers, at restaurants)
37	<i>EEOC v. Sofidel America Corp.</i> , Case No. 24-cv-00462-JFJ (N.D. Okla.)	09/30/2024	Paper Product Manufacturer	Title VII – Sex-based Discrimination and Retaliation (based on allegations of harassment and retaliation against a female employee who sought a protective order after reporting a coworker’s harassment)
38	<i>EEOC v. Sunrooms and More Design Center, Inc.</i> , Case No. 5:24-cv-01016 (W.D. Okla.)	09/30/2024	Home Improvement Company	Title VII – Sex-based Discrimination (based on allegations that a manager harassed female employees)
39	<i>EEOC v. Christian Care Management, Inc., dba Christian Care Companies/Fellowship Square</i> , Case No. 2:24-cv-02620-GMS (D. Ariz.)	09/30/2024	Senior Living Facility	Title VII – Sex-based Discrimination (based on alleged hostile work environment for female employees)
40	<i>EEOC v. HHS Environmental Services, LLC</i> , Case No. 2-24-cv-00721 (D. Utah)	09/30/2024	Environmental Services	Title VII – Sex-based Discrimination and Retaliation (based on allegations of male employee repeatedly harassing female employees, who were fired after making complaints)
41	<i>EEOC v. Wallers Trucking Company, Inc.</i> , Case No. 1:24-cv-00197-SWS (D. Wyo.)	09/30/2024	Trucking Company	Title VII – Sex-based Discrimination (based on alleged hostile work environment for female employees)
42	<i>EEOC v. Logic Staffing LLC</i> , Case No. 2:24-cv-1557 (W.D. Wash.)	09/30/2024	Staffing and Recruiting Company	Title VII – Religion-based Discrimination (based on allegations that employer refused to hire a Muslim man because of his request for religious accommodation to attend Friday prayer)
43	<i>EEOC v. Glunt Industries, Inc., Merit Capital Partners IV LLC</i> , Case No. 1:24-cv-1687 (N.D. Ohio)	09/30/2024	Manufacturer	Title VII – Sex-based Discrimination (based on allegations that employer engaged in pattern or practice of denying work and employment opportunities to a class of female job seekers)

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44	<i>EEOC v. Country Club Retirement Center V LLC, Holland Management, Inc., Holland Management HZ LLC, Case No. 2:24cv3997 (S.D. Ohio)</i>	09/30/2024	Assisted Living Facility	ADA – Disability Discrimination (based on allegations that employer fired a worker with post-traumatic stress disorder instead of excusing her absences and late arrivals)
45	<i>EEOC v. Natures Herbs & Wellness Center, Case No. 1:24cv2706 (D. Colo.)</i>	09/30/2024	Wellness Center	ADA – Disability Discrimination (based on allegations that the employer failed to provide an employee with necessary accommodations to manage memory lapses connected to her Type I diabetes)
46	<i>EEOC v. BFS Group LLC dba BFS Group of Washington LLC dba Builders FirstSource, Case No. 2:24cv1562 (W.D. Wash.)</i>	09/30/2024	Building Supplier	ADA and ADEA – Disability and Age Discrimination (based on allegations that defendant fired an employee based on his age (67) and perceived physical disability)
47	<i>EEOC v. DialAmerica Marketing Inc., Case No. 1:24cv1674 (N.D. Ohio)</i>	09/30/2024	Marketing Company	Title VII – Sex and Race-based Discrimination (based on allegations that employer fired a Black woman from her job as a call center employee based on allegedly false accusations that she used profanity towards a caller)
48	<i>EEOC v. Lago Mar Properties Inc. dba Lago Mar Beach Resort & Club, Case No. 0:24cv61812 (S.D. Fla.)</i>	09/30/2024	Hospitality	ADA – Disability Discrimination (based on allegations that individual was terminated due to pregnancy-related medical condition)
49	<i>EEOC v. Morton Salt, Inc., Case No. 1:24-cv-01689 (N.D. Ohio)</i>	09/30/2024	Food/Manufacturer	Title VII and ADA – Race and Disability Discrimination (based on allegations that co-worker harassed a Black, disabled employee)
50	<i>EEOC v. Westminster Ingleside King Farm Presbyterian Retirement Communities, Inc., Civil Action No. 8:24-cv-02811 (D. Md.)</i>	09/30/2024	Retirement Facility	Title VII – Race-based Discrimination and Retaliation (based on allegations that employer failed to promote a Black employee to an executive level position because of her race and then fired her once she complained of discriminatory treatment)
51	<i>EEOC v. Chesterfield Valley Investors LLC dba Gateway Classic Cars, Case No. 3:24-cv-2257 (S.D. Ill.)</i>	09/30/2024	Car Sales Company	Title VII – Sex-based Discrimination (based on allegations of hostile work environment toward female employee)

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52	<i>EEOC v. Kurt Bluemel, Inc.</i> , Case No. 1:24-cv-02816 (D. Md.)	09/30/2024	Commercial Nursery	PWFA – Pregnancy Discrimination (based on allegations of a failure to accommodate a pregnant employee)
53	<i>EEOC v. GBMC Healthcare, Inc. et al.</i> , Case No. 1:24-cv-02803 (D. Md.)	09/30/2024	Medical Center	ADA – Disability Discrimination and Retaliation (based on allegations that employer retaliated against deaf employee who asked for accommodations)
54	<i>EEOC v. ABC Phones of North Carolina, Inc. d/b/a Victra</i> , Case No. 3:24-cv-00444 (D. Nev.)	09/30/2024	Mobile Device Retailer	Title VII and ADA – Pregnancy-based Sex Discrimination and Disability Discrimination (based on allegations that employer denied worker’s request to leave new hire training for pregnancy-related medical evaluation and rescinded her job offer)