

## THE **RECORDER**

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CALIFORNIA  
LEGAL AWARDS  
2024



### LAW FIRM OF THE YEAR FINALISTS:

**Gibson, Dunn & Crutcher**



Photo: Diego M. Radzinski/ALM

Gibson, Dunn & Crutcher is a finalist in the Law Firm of the Year category as part of the California Legal Awards.

#### **What differentiates your law firm from competing firms from a client perspective?**

Our success is a testament to our position as the go-to firm for the most high-stakes, bet-the-company matters. Our growth has been driven by the quality of our work and excellence of our lawyers, as demonstrated by the winning results we routinely secure for our clients, particularly in California. Whether helping successfully structure and close important deals, arguing landmark constitutional issues

before the Supreme Court of the United States, or shaping the developing law for technology businesses in a complex global regulatory environment, our California lawyers are at the forefront of these cutting-edge issues and continue to be entrusted by our clients to handle their most important matters.

#### **What do you think differentiates your firm culturally and from a talent recruitment perspective?**

We recognize that how a firm realizes its successes is just as important as the results. Law



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firm culture is one of the most important priorities in the legal industry today, especially as it impacts important values such as diversity and serving as a good global citizen.

We believe that our culture of collaboration, collegiality, and an emphasis on diversity and inclusion drives our success. We have made real and measurable strides in ensuring diverse and next generation lawyers make up the fabric of our future—and we are leading the industry. In fact, this year we are celebrating the tenth anniversary of our Women of Gibson Dunn Initiative, which has been tremendously successful in increasing the number of women partners and advancing women in senior leadership, including the election of Barbara Becker as the firm’s first female managing partner.

We are always mindful that we are part of a larger community, and we strive to make a meaningful, positive impact on the world around us. Our litigators regularly grapple with novel legal questions at the intersection of public policy and the law. And if pro bono work were

a client, it would be our largest client, by far. In the last year, our lawyers defended constitutional rights, advised nonprofits and small businesses, defended the rights of LGBTQ+ individuals, represented hundreds of immigrants in asylum and other proceedings, helped domestic violence survivors obtain restraining orders, advocated for the victims of hate crimes, fought for civil rights, represented veterans in need of legal assistance, helped low-income individuals obtain life-saving benefits, and took on a variety of impact litigation cases.

### **What are your strategic priorities for the next year?**

We are experiencing one of the fastest growth periods in our history, and we will continue to focus on the areas that have always been keys to our success: partnering with clients to achieve their goals and deliver outstanding results, attracting elite talent, making tangible diversity strides, and continuing our commitment to our communities through our pro bono efforts.