

THE NATIONAL LAW JOURNAL

THE 2024 NLJ AWARDS: PROFESSIONAL EXCELLENCE— LITIGATION DEPARTMENTS OF THE YEAR LABOR & EMPLOYMENT

OCTOBER 31, 2024

WINNER: GIBSON, DUNN & CRUTCHER

**Answered by: Jason Schwartz, Partner, Co-Chair of
Labor & Employment Practice Group**

■ Describe your firm's approach to litigation and your strategy for building successful teams for trials or other matters.

As Coach Taylor famously said, "Clear eyes. Full hearts. Can't lose." We are aggressive, creative, and committed to our clients' goals. We put the right team on the field, and we include our appellate folks from the start.

■ Discuss the two biggest litigation cases your firm worked on in 2023 and how you reached successful outcomes.

Every win we had this year had one thing in common—tremendous teamwork and contributions from everyone involved. Two highlights were our pre-Super Bowl TRO for DraftKings, which involved a cross-country team litigating in Los Angeles and Boston, and our July 3rd PI win against the FTC's non-compete rule, which involved a cross-disciplinary team with administrative law, appellate, employment and agency expertise working together to challenge the FTC's overreach.

■ What are the most challenging and satisfying aspects of your work in litigation?

We solve the most challenging employment issues for the world's leading employers. People issues are now top of mind for every corporation, and we love to help our clients in this ever-changing and impactful area of the law.

■ What is the most important piece of advice you'd share with young lawyers?

Do what you love for clients you care about with colleagues you like who have different strengths than you. Don't take yourself too seriously. Laugh when you can.

