

# GIBSON DUNN

## FAQs

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### Applications and Interviews

#### 1. When do applications open?

A: 1 September 2024.

#### 2. How can I apply?

A: Online: <https://www.apply4law.com/GibsonDunn/>

#### 3. What does the application include?

A: We are keen to get to know you so there is the opportunity to share more about you and your experiences as well as what attracts you to Gibson Dunn; why you want to become a solicitor. Please upload transcripts.

#### 4. Are applications reviewed on a rolling basis?

A: Yes, so please do get your application in early.

*Note: To be considered for a training contract, you should first apply for our summer internship.*

#### 5. How many trainees are you looking to recruit each year?

A: One or Two.

#### 6. Which years are you currently recruiting for?

A: 2026 and 2027.

#### 7. How many summer vacation scheme students are you looking to recruit for 2025?

A: Up to four.

#### 8. What are the summer vacation scheme dates?

A: 2 June -20 June 2025 (TBC).

#### 9. What is the vacation scheme interview process?

A: First stage involves an interview with the Graduate Recruitment team and associates from the firm's Hong Kong office. If successful, you will be invited to a second-stage interview, which typically includes discussions with a partner and an additional associate.

#### 10. When do applications close?

A: 16 January 2025.

#### 11. What are your grade requirements?

A: You should have obtained, or expect to obtain, a strong 2:1 undergraduate degree or above. We do accept mitigating circumstances in application form.

#### 12. Do you recruit from certain universities or law schools or require certain subjects?

A: No. We welcome applications from exceptional students from any university and discipline.

#### 13. Who can apply?

A: Undergraduate law students in their penultimate year of study, students of other disciplines in their final year, those who have already graduated and those who are completing their JD or PCLL course.

#### 14. How can I make my application stand out?

A: Be yourself. Your application will stand out if it is well-considered and a true reflection of your achievements and ambitions. Do your research, but don't just repeat what you have read on our website or tell us what you think we want to hear. Connect your skills and experience with the firm; we like curious individuals! We don't

expect all candidates to have valuable legal work experience, but we encourage you to think outside the parameters of the roles that you have held and consider any commercial aspects

### 15. What key characteristics do we look for in a Gibson Dunn trainee?

A: Intellectual curiosity; Entrepreneurial Spirit; Maturity; Sociability.

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## Training with us

### 16. Does the firm cover PCLL fees?

A: Yes those who need sponsorship. We also pay a competitive maintenance allowance during each year of study of PCLL.

### 17. What is a trainee's starting salary?

A: Not less than HKD 624,000 per annum (year 1) and 660,000 per annum (year 2).

### 18. Who will supervise?

A: You will be supervised by senior associates and partners.

### 19. What seats are available?

A: We expect to offer seats in competition, compliance & investigations, corporate, finance, funds and litigation & dispute resolution.

### 20. What makes the Gibson Dunn training contract unique?

A: We are the go-to firm for global high-end legal work where the financial and reputation risks are at their highest.

- Our low leverage model allows trainees greater early experience and exposure to clients and interesting aspects of the work.
- Our free market system provides lawyers the flexibility to chart their long-term career goals.
- We are a truly international firm and you will work on complex cross-border matters, with fluid overlap between offices.
- Our trainees benefit from annual individual training (\$1,000 USD), client development (\$1,000 USD) & book budgets (\$300 USD)
- Lead by our Executive Committee, we have firm-wide and local office diversity committees and affinity groups to support our lawyers through programming and training.
- Pro bono – 1 for 1 billable credit. We have a long-standing and valued tradition of service to the community and we look forward to welcoming trainees who are interested in getting involved in pro bono work.

### 21. What are some fast facts about Gibson Dunn?

**1.4M+**

Pro Bono Hours  
since 2014

**50%**

of all global Partners in  
Charge are diverse

**20+**

years of commitment to  
diversity efforts

**27**

years of profit  
growth

**2021**

elected our first female Chair  
and Managing Partner

**20**

active firmwide  
affinity groups

**350+**

diversity events hosted  
across the firm in 2023

**550+**

Pro Bono matters  
opened in 2023